**Bulletin of**

**Labor Force Survey Results**

**2016**

**Population Statistics Section**

**June 2017**

**Introduction**

The statistics of labor force have a great importance in providing basic information about the workforce size and their social, economic and demographic characteristics, which in turn, make the planning to the development of human resources possible and identifying the available workforce size during a specific period of time, and its convenience to the requirements and needs of the labor market, in addition to recognizing the level of training, qualification and skills among the population. The data collected during different times constitute the base to monitoring the current trends and the changes on the labor market and the positions of employment; in addition to these data, the other data about the economic aspects of the national economy constitutes the fundamental base to analyzing and evaluating the microeconomic policies, where the unemployment rate became, for example, one of the most important standards of the current performance of the national economy.

In the framework of the strategic plan of Dubai Statistics Center, which considers that one of the most important priorities of the center is to provide the necessary statistical support to implement Dubai Strategic Plan 2021, in the light of the strategic transformation and the accelerated growth witnessed by Dubai in all sectors and at different levels, this support is represented in providing the statistical data on the various economic, social and demographic types with accuracy and right timing.

In this context, Dubai Statistics Center gives a special importance to providing comprehensive statistical data about the labor force on a regular basis, according to the latest methodologies and international standards which enable the policy-makers and the decision-makers to planning for developing the human resources and control on the macroeconomic performance, and also provides a modern database and made it available to data users like researchers, businessmen and others consistently.

Dubai Statistics Center is pleased to issue this bulletin about the results of labor force survey, which was executed by the center in 2016. It comes within a series of releases and periodic statistical reports covering the results of statistical surveys which was executed by the center periodically within its annual plan.

**Arif Obaid Al Mehairi**

**Executive Director**

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**Preface**

In 2016, Dubai Statistics Center conducted a specialized survey about labor force within a series of economic, social and demographic surveys that are executed periodically within its annual plan, and taking into its account, during design and implementation, the latest methodologies and international standards. The main objectives of this survey have been determined as follows:

* Identifying the various demographic, social, and economic characteristics of the population and labor force, including participation rates in economic activity.
* Identifying the professional occupation and economic activity of the employed individuals as well as their employment status.
* Measuring unemployment rates according to the different characteristics.
* Identifying the key ways and methods followed by the unemployed individual to look for a job.
* Identifying changes in these variables over the years.

The sample of the survey included the Emirati Households, non-Emirati Households, collective household and communities of workers, the sample size was (3,000 Households) distributed as follows: (1,500) Emirati Households and (1,500) non-Emirati Households, it should be noted that the social, economic and demographic characteristics are the same characteristics which resulted from the sample;

Due to the fact that the survey was carried out in a special way, so, the samples must have had differences between the characteristics of the samples after enlarging the results and the characteristics previously estimated for the population such as the census, administrative records or from any other source. These differences are attributed to two main reasons: 1. Random errors 2. Systematic/ Bias errors, so, these types of error repeated in all results of surveys executed in a sample system, and the volume of these errors may differ from one survey to another.

**The main results of the Labor Force Survey 2016**

**First: The characteristics of the population 15 years and over**

The international labor organization (ILO) classified the population who aged or exceeded the minimum level of measuring the economically active population "the age of fifteen" into three separate groups as follow: Employed and unemployed they are called **the labor force or economically active population**. The third group is the population who are not part of the labor force, if added to this group "third group", the population who are less than the minimum level of measuring the economically active population - the group of children below fifteen years of age– they will constitute what is called **economically inactive population**. The following presentation will focus on the population permanently residing in Dubai, who are fifteen years and over, taking into account that the size of the labor force does not include the employees who are working in Dubai and residing in other emirates who are estimated to be about 926,000 workers, most of them are non-Emiratis and constitute 34.3% of the total size of the labor force in Dubai, which is around 2.7 million employees.

1. **Population 15 years and over who are economically active**

The percentage of the economically active population (employed and unemployed) residing in Dubai, according to the survey results, reached **82.2%** of the total population 15 years and over in 2016, this percentage represents what is called the rate of the refined economic activity. On the other hand, the rate of the crude economic activity has reached **70.0%** of the total population permanently residing in Dubai, which is estimated to be around (2,698,600) individual in 2016. The data in table (01-01) shows the percentage distribution of the population 15 years and over who are economically active between Emiratis and non-Emiratis as follows:

* The percentage of the Emirati population aged 15 years and over who are economically active reached **48.2%** of the total population of Emiratis aged 15 years and over, this percentage is the rate of the refined economic activity for Emiratis, this rate was different between males and females where the rate of the refined economic activity for Emirati males has reached **61.3%** for malesvs. **35.8%** for females.
* The percentage of the non-Emirati population 15 years and over who are economically active reached **84.8%** of the total non-Emirati population 15 years and over, this percentage represents the refined economic activity rate for the non-Emiratis where the rate of the refined economic activity for Emirati males has reached **96.7%** for malesvs. 51.4**%** for females.

1. **Population 15 years and over who are economically inactive**

The percentage of the population aged 15 years and over who are economically inactive has reached **17.8%** of the total population aged 15 years and over. This group is distributed between Emiratis and non-Emiratis population 15 years and over, as follows:

* The percentage of Emirati population 15 years and over who are economically inactive was **51.8%** of the total Emirati population 15 years and over, where the percentage of the economically inactive males reached **38.7%** of the total males, and **64.2%** of the total females.
* The percentage of the non-Emirati population aged 15 years and over who are economically inactive reached **15.2%** of the total non-Emiratis 15 years and over, where the percentage of the economically inactive males has reached **3.3%** of the total males, while the females’ percentage was **48.6%** of the total females.

**Percentage Distribution of Population 15 Years and Over by Nationality, Gender and Economic**

**Activity Status – Emirate of Dubai**

**(2016)**

**(01-01) Table**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total Population**  **15 years and Over** | **Economic Activity Status** | | | | | | | | | **Gender** | **Nationality** |
| **Non-Economically Active** | | | | | **Economically Active** | | | |
| **%** | **Total** | **Other** | **Full time student** | **Housewife** | **%** | **Total** | **Unemployed** | **Employed** |
| **100.0** | 38.7 | 100.0 | 53.4 | 46.6 | 0.0 | 61.3 | 100.0 | 2.0 | 98.0 | Males | **Emirati** |
| **100.0** | 64.2 | 100.0 | 19.5 | 31.2 | 49.3 | 35.8 | 100.0 | 4.4 | 95.6 | Females |
| **100.0** | 51.8 | 100.0 | 31.7 | 36.8 | 31.5 | 48.2 | 100.0 | 2.9 | 97.1 | **Total** |
| **100.0** | 3.3 | 100.0 | 25.2 | 74.8 | 0.0 | 96.7 | 100.0 | 0.2 | 99.8 | Males | **Non Emirati** |
| **100.0** | 48.6 | 100.0 | 6.2 | 14.0 | 79.8 | 51.4 | 100.0 | 0.9 | 99.1 | Females |
| **100.0** | 15.2 | 100.0 | 9.2 | 23.9 | 66.9 | 84.8 | 100.0 | 0.3 | 99.7 | **Total** |
| **100.0** | 5.0 | 100.0 | 35.5 | 64.5 | 0.0 | 95.0 | 100.0 | 0.2 | 99.8 | Males | **Grand Total** |
| **100.0** | 50.7 | 100.0 | 8.4 | 16.9 | 74.7 | 49.3 | 100.0 | 1.2 | 98.8 | Females |
| **100.0** | 17.8 | 100.0 | 13.9 | 26.5 | 59.6 | 82.2 | 100.0 | 0.4 | 99.6 | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Population 15 Years and Over by Nationality Economic**

**Activity Status – Emirate of Dubai**

**(2016**)

**Second: The population aged 15 years and over who are economically active**

In this group, the population is classified to employed and unemployed individuals, which is usually called the labor force. The data contained in table (01-01), shows:

* The rate of the employees in Dubai formed **99.6%** of the total economically active population while the percentage of unemployed individuals "unemployment rate" in Dubai reached **0.4%** in 2016.
* The percentage of employed Emirati individuals reached **97.1%** of the total economically active population, while the percentage of unemployed Emiratis reached **2.9%**, and this rate represents the **unemployment rate among Emiratis**. Unemployment rates varied between Emirati males and females where for males it has reached 2.0**%** only while for females it has reached 4.4**%.**
* The percentage of non-Emirati employed individuals was about 99.7**%** of thetotal economically active non-Emirati population. This high percentage is due to the fact that a large number of non-Emirati population are labors with economic activities. The rate of unemployment among non-Emiratis did not exceed **0.3%**, where for males it reached **0.2%** while for females it reached **0.9%.**

**Percentage Distribution of Economically Active Population by Nationality - Emirate of Dubai**

**(2016)**

**Employed Individuals**

The survey provided a comprehensive database for the different employees’ characteristics such as their age, educational level, marital status, position of the labor force and their distribution by occupations, economic activities and other characteristics. The most important characteristics will be identified, as follows:

**Employees 15 years and over by age groups**

* The employees are concentrated in the youth age groups (20 - 49 years), the percentage of employees in this group reached 90.1**%** of the total employees. This percentage is higher for females than for males where the rates were 93.0**%** among females compared with 89.4**%** among males.
* The percentage of employed Emiratis in this age group reached **88.1%**, where it reached **94.7%** among females and **84.0%** among males.
* The percentage between employed non-Emiratis reached **90.1%**, where it was **92.9%** among females and 89.6**%** among males.

**Percentage Distribution of Employed 15 Years and Over by Nationality, Gender and Age Groups – Emirate of Dubai**

**(2016)**

**Table (02-01)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Nationality** | **Gender** | **Age Groups** | | | | | | | | | | | **Total** |
| **15 – 19** | **20 -24** | **25 – 29** | **30 – 34** | **35 – 39** | **40 – 44** | **45 – 49** | **50 – 54** | **55 – 59** | **60 – 64** | **65+** |
| **Emirati** | **Male** | 0.9 | 12.0 | 18.2 | 16.7 | 13.1 | 13.3 | 10.7 | 6.1 | 4.4 | 2.6 | 2.0 | **100** |
| **Female** | 1.0 | 12.4 | 22.9 | 21.0 | 16.7 | 13.5 | 8.2 | 2.9 | 1.1 | 0.3 | 0.0 | **100** |
| **Total** | **0.9** | **12.1** | **19.9** | **18.4** | **14.5** | **13.5** | **9.7** | **4.9** | **3.2** | **1.7** | **1.2** | **100** |
| **Non Emirati** | **Male** | 0.7 | 8.5 | 21.5 | 21.1 | 16.9 | 12.3 | 9.3 | 4.5 | 3.2 | 1.4 | 0.6 | **100** |
| **Female** | 0.3 | 8.3 | 18.8 | 24.2 | 21.2 | 11.9 | 8.5 | 3.9 | 2.0 | 0.8 | 0.1 | **100** |
| **Total** | **0.7** | **8.5** | **21.0** | **21.6** | **17.6** | **12.2** | **9.2** | **4.4** | **3.0** | **1.3** | **0.5** | **100** |
| **Grand Total** | **Male** | 0.7 | 8.6 | 21.4 | 20.9 | 16.8 | 12.3 | 9.4 | 4.6 | 3.2 | 1.5 | 0.6 | **100** |
| **Female** | 0.4 | 8.7 | 19.1 | 23.9 | 20.7 | 12.1 | 8.5 | 3.8 | 2.0 | 0.7 | 0.1 | **100** |
| **Total** | **0.7** | **8.7** | **21.0** | **21.4** | **17.5** | **12.3** | **9.2** | **4.4** | **3.0** | **1.3** | **0.5** | **100** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Employed 15 Years and Over by Nationality and Age Groups – Emirate of Dubai**

**(2016)**

**Employees 15 years and over by educational level**

* The percentage of the employees based on educational level varies considerably between Emiratis and non-Emiratis and between males and females. The percentage of employees who has Prep-education and below was **44.2%**; for males it reached 48.5**%** while for females 22.3**%**. The percentage of employees who has secondary and post-secondary education below university level was **26.3%**; for males it reached **26.1%** compared with **27.6%** for females. The percentage of employees who has college degree or higher was **29.5%**; for females it was 50.1**%** and for males **25.4%.**
* The percentage of Emirati employees who has Prep-education and below was 13.7**%**; for females it was 4.8**%** only while it was higher for males and reached **19.1%.** We can notice that the percentage of the employed females who were illiterate was **0.0%**. The percentage of employees who has secondary and post-secondary education below university level was **42.1%**; with 38.7**%** for females and 44.2**%** for males. The percentage of employees who has college degree or higher reached 44.2%, and for females it was higher than males; where for females it reached 56.5**%** compared with **36.7%** among males.
* The educational level of non-Emirati employees is different from Emirati employees, where the percentage of non-Emirati employees who has prep-education and below educational levels has reached 45.5%. For females it was about 24.1**%** and for males about 49.5**%**. The non-Emirati employees are distributed in other educational levels in a similar way to their general distribution which was presented at the beginning of this paragraph, where for those who have educational levels of secondary and post-secondary education below university level has reached **25.5%**; with a percentage of **25.4%** for males and **26.5%** for females. The percentage of employed individuals with college degree or higher has reached **29.0%**; for males **25.1%** while for females **49.4%**.

**Percentage Distribution of Employed 15 Years and Over by Nationality, Gender and Educational Level**

**Emirate of Dubai**

**(2016)**

**Table (02-02)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Nationality** | **Gender** | **Educational level** | | | | | | | | | | | **Total** |
| **Illiterate** | **Read &  Write** | **Primary** | **Preparatory** | **اSecondary** | **Post-secondary**  **non-tertiary** | **Short-cycle tertiary** | **University**  **or Equivalent** | **Higher Diploma** | **Master or Equivalent** | **Doctorate**  o**r Equivalent** |
| **Emirati** | **Male** | 0.2 | 0.5 | 5.6 | 12.8 | 37.2 | 2.2 | 4.8 | 29.1 | 1.1 | 5.8 | 0.7 | **100.0** |
| **Female** | 0.0 | 0.1 | 0.6 | 4.1 | 30.0 | 1.9 | 6.8 | 49.2 | 1.9 | 4.6 | 0.8 | **100.0** |
| **Total** | **0.1** | **0.4** | **3.7** | **9.5** | **34.4** | **2.1** | **5.6** | **36.7** | **1.4** | **5.3** | **0.8** | **100.0** |
| **Non**  **Emirati** | **Male** | 2.9 | 7.6 | 14.4 | 24.6 | 20.4 | 1.2 | 3.8 | 19.4 | 1.4 | 4.1 | 0.2 | **100.0** |
| **Female** | 1.3 | 5.2 | 10.1 | 7.5 | 18.3 | 2.0 | 6.2 | 39.5 | 1.8 | 7.9 | 0.2 | **100.0** |
| **Total** | **2.7** | **7.2** | **13.7** | **21.9** | **20.0** | **1.3** | **4.2** | **22.6** | **1.5** | **4.7** | **0.2** | **100.0** |
| **Total** | **Male** | **2.8** | **7.4** | **14.1** | **24.2** | **20.9** | **1.3** | **3.9** | **19.7** | **1.4** | **4.1** | **0.2** | **100.0** |
| **Female** | **1.2** | **4.7** | **9.3** | **7.1** | **19.4** | **2.0** | **6.2** | **40.4** | **1.8** | **7.6** | **0.3** | **100.0** |
| **Total** | **2.6** | **6.9** | **13.3** | **21.4** | **20.6** | **1.4** | **4.3** | **23.1** | **1.5** | **4.7** | **0.2** | **100.0** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Employed 15 Years and Over by Nationality and Educational Level Emirate of Dubai**

**(2016)**

**Employees 15 years and over by marital status**

* The percentage of employees who never married between Emiratis and non-Emiratis varied where it reached **41.3%** among the employed Emiratis with a higher percentage among females of **51.6%** vs. **35.1%** among males, while for non-Emiratis it reached **27.7%**; with **26.3%** for males vs. **35.6%** for females.
* The percentage of employees who are married among Emiratis and non-Emiratis reached **70.1%** and it was higher for males where it reached **72.9%** vs. **56.3%** for females. This percentage reached **70.9%** among non-Emiratis and it was **73.2%** for males vs. **58.1%** for females. The same percentage among Emiratis reached **52.4%** and it was higher for males where it reached **60.4%** vs. **39.1%** for females.
* The percentage of Emiratis’ divorced employees reached **4.0%** at the aggregate level, where this percentage is increasing to 6.0**%** for females vs. **2.7%** for males, while among divorced non-Emiratis it reached **0.9%**.
* Note: the percentage of widowed employees among Emiratis and non-Emiratis was equal and it reached **0.3%**.

**Percentage Distribution of Employed 15 Years and Over by Nationality, Gender and Marital Status**

**Emirate of Dubai**

**(2016)**

**Table (02-03)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Marital Status** | | | | | **Gender** | **Nationality** |
| **Separated** | **Widowed** | **Divorced** | **Married** | **Single** |
| **100.0** | 1.5 | 0.3 | 2.7 | 60.4 | 35.1 | **Males** | **Emirati** |
| **100.0** | 2.9 | 0.4 | 6.0 | 39.1 | 51.6 | **Females** |
| **100.0** | **2.0** | **0.3** | **4.0** | **52.4** | **41.3** | **Total** |
| **100.0** | 0.1 | 0.0 | 0.4 | 73.2 | 26.3 | **Males** | **Non Emirati** |
| **100.0** | 0.7 | 1.8 | 3.8 | 58.1 | 35.6 | **Females** |
| **100.0** | **0.2** | **0.3** | **0.9** | **70.9** | **27.7** | **Total** |
| **100.0** | 0.1 | 0.0 | 0.5 | 72.9 | 26.5 | **Males** | **Grand Total** |
| **100.0** | 0.9 | 1.7 | 4.0 | 56.3 | 37.1 | **Females** |
| **100.0** | **0.3** | **0.3** | **1.1** | **70.1** | **28.2** | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Employed 15 Years and Over by Nationality and Marital Status**

**Emirate of Dubai**

**(2016)**

**Employees 15 years and over by occupation**

* The occupations of Emirati employees are concentrated in three main professions which are the legislators, managers, businessmen, professionals and the technicians and associate professionals and it formed about 65.8**%**; with 62.5**%** for males vs. 71.3**%** for females. The percentage of employed Emiratis in writing occupations reached **15.7%**. It was higher for females where it reached **20.9%** vs. 12.5**%** for males. It was also noted that the percentage of females was **92.2%** in the previously mentioned professions vs. **75.0%** for males.
* In comparison, the percentage of non-Emiratis in these first three professions reached **29.6%**, and it was higher for females and reached **41.3%** vs. **27.6%** for males. The non-Emirati females were concentrated in the elementary occupations which presented 33.2**%** vs. **12.6%** for males. While the percentages of non-Emirati males were (**27.5%, 18.2%, 12.6%**) respectively and were concentrated in craft and related trades workers, sales and service occupations and elementary occupations.

**Percentage Distribution of Employed 15 Years and Over by Nationality, Gender and**

**Occupation – Emirate of Dubai**

**(2016)**

**Table (02-04)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Occupation** | | | | | | | | | **Gender** | **Nationality** |
| **Elementary occupations** | **Plant and machine operators, and assemblers** | **Craft and related trades workers** | **Skilled agricultural, forestry and fishery workers** | **Service and sales workers** | **Clerical support workers** | **Technicians and associate professionals** | **Professionals** | **legislators, higher** **management employees, and directors** |
| **100.0** | 0.0 | 1.0 | 0.4 | 0.7 | 22.9 | 12.5 | 29.8 | 17.2 | 15.5 | **Males** | **Emirati** |
| **100.0** | 0.0 | 0.0 | 0.0 | 0.0 | 7.8 | 20.9 | 24.3 | 33.7 | 13.3 | **Females** |
| **100.0** | **0.0** | **0.6** | **0.3** | **0.4** | **17.2** | **15.7** | **27.6** | **23.5** | **14.7** | **Total** |
| **100.0** | 12.6 | 10.1 | 27.5 | 0.5 | 18.2 | 3.5 | 8.0 | 11.0 | 8.6 | **Males** | **Non Emirati** |
| **100.0** | 33.2 | 0.3 | 0.6 | 0.0 | 16.5 | 8.1 | 10.1 | 21.4 | 9.8 | **Females** |
| **100.0** | **15.8** | **8.6** | **23.4** | **0.4** | **18.0** | **4.2** | **8.3** | **12.6** | **8.7** | **Total** |
| **100.0** | **12.2** | **9.8** | **26.7** | **0.5** | **18.4** | **3.8** | **8.6** | **11.2** | **8.8** | **Males** | **Grand Total** |
| **100.0** | **30.2** | **0.3** | **0.5** | **0.0** | **15.7** | **9.3** | **11.4** | **22.5** | **10.1** | **Females** |
| **100.0** | **15.2** | **8.2** | **22.4** | **0.4** | **17.9** | **4.7** | **9.1** | **13.1** | **9.0** | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Employees 15 years and over by economic activity**

* A large percentage of Emiratis are working in the public administration and defense activities, where the percentage of workers in this activity was **55.8%** mostly from males with 62.9**%** vs. **44.3%** for females. Females' activities are concentrated in; financial and insurance activities by **14.4%**, education by 9.1**%**, transportation and storage by 7.8**%.**
* As for the non-Emiratis, a large proportion of them are working in construction by **27.0%,** this percentage is higher for males with 31.5**%** vs. 2.8**%** for females. The rest are working in; wholesale and retail trade by **15.0%**, administrative activities by **11.9%**, manufacturing by **8.7%**, transportation and storage by **7.8%**, hotels and restaurants by 7.0**%**, private households which appoint individuals by 6.3**%**.

**Percentage Distribution of Employed 15 Years and Over by Nationality, Gender and Economic Activity Emirate of Dubai**

**(2016)**

**Table (02-05)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Nationality** | **Gender** | **Economic Activity** | | | | | | | | | | | | | | | | | | | | | **Total** |
| **Agriculture, forestry and fishing** | **Mining and quarrying** | **Manufacturing** | **Electricity, gas, steam and air conditioning supply** | **Water supply; sewerage, waste management and remediation activities** | **Construction** | **Wholesale and retail trade; repair of motor vehicles and motorcycles** | **Transportation and storage** | **Accommodation and food service activities** | **Information and communication** | **Financial and insurance activities** | **Real estate activities** | **Professional, scientific and technical activities** | **Administrative and support service activities** | **Public administration and defence; compulsory social security** | **Education** | **Human health and social work activities** | **Arts, entertainment and recreation** | **Other service activities** | **Activities of households as employers;** | **Activities of extraterritorial organizations and bodies** |
| **Emirati** | **Males** | 0.4 | 0.7 | 2.4 | 2.5 | 0.4 | 1.1 | 7.1 | 7.5 | 0.9 | 2.2 | 3.5 | 3.1 | 2.0 | 1.0 | 62.9 | 0.9 | 0.9 | 0.3 | 0.1 | 0.0 | 0.1 | **100.0** |
| **Females** | 0.0 | 0.1 | 2.5 | 5.9 | 0.0 | 0.3 | 3.7 | 7.8 | 0.4 | 2.6 | 14.4 | 1.9 | 1.0 | 0.8 | 44.3 | 9.1 | 3.6 | 1.5 | 0.1 | 0.0 | 0.0 | **100.0** |
| Total | **0.3** | **0.4** | **2.5** | **3.8** | **0.3** | **0.8** | **5.8** | **7.6** | **0.7** | **2.4** | **7.6** | **2.7** | **1.6** | **0.9** | **55.8** | **4.0** | **1.9** | **0.8** | **0.1** | **0.0** | **0.0** | **100.0** |
| **Non Emirati** | **Males** | 0.0 | 0.3 | 9.7 | 0.4 | 0.0 | 31.5 | 15.1 | 8.7 | 7.2 | 2.1 | 2.3 | 2.3 | 2.4 | 12.8 | 1.3 | 0.7 | 0.6 | 0.9 | 0.5 | 1.2 | 0.0 | **100.0** |
| **Females** | 0.0 | 0.4 | 3.4 | 0.2 | 0.0 | 2.8 | 14.2 | 3.2 | 5.8 | 1.7 | 5.0 | 2.4 | 5.2 | 6.5 | 0.7 | 8.7 | 3.7 | 0.4 | 2.2 | 33.4 | 0.1 | **100.0** |
| **Total** | **0.0** | **0.3** | **8.7** | **0.4** | **0.0** | **27.0** | **15.0** | **7.8** | **7.0** | **2.0** | **2.7** | **2.3** | **2.8** | **11.9** | **1.2** | **1.9** | **1.1** | **0.8** | **0.8** | **6.3** | **0.0** | **100.0** |
| **Grand Total** | **Males** | **0.1** | **0.3** | **9.5** | **0.5** | **0.1** | **30.6** | **14.6** | **8.7** | **7.0** | **2.1** | **2.3** | **2.3** | **2.3** | **12.5** | **3.2** | **0.7** | **0.6** | **0.9** | **0.5** | **1.2** | **0.0** | **100.0** |
| **Females** | **0.0** | **0.4** | **3.3** | **0.7** | **0.0** | **2.6** | **13.2** | **3.6** | **5.3** | **1.8** | **5.8** | **2.4** | **4.8** | **6.0** | **4.7** | **8.7** | **3.7** | **0.5** | **2.0** | **30.4** | **0.1** | **100.0** |
| **Total** | **0.1** | **0.3** | **8.4** | **0.5** | **0.1** | **26.1** | **14.6** | **7.8** | **6.7** | **2.0** | **2.9** | **2.3** | **2.8** | **11.4** | **3.4** | **2.0** | **1.1** | **0.8** | **0.7** | **6.0** | **0.0** | **100.0** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Employees 15 years and over by employment status**

The percentage of Emirati employers is 4.6**%** of the total Emirati employees. Only 0.5**%** of them are self-employed, and **94.8%** are salaried employees. In contrast, the percentage of non-Emirati salaried employees from the total employed non-Emiratis was **96.8%**; with **97.7%** forfemalesand **96.6%** for males.

**Percentage Distribution of Employed 15 Years and Over by Nationality, Gender and Employment Status**

**Emirate of Dubai**

**(2016)**

**Table (02-06)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Employment Status** | | | | **Gender** | **Nationality** |
| **Work for no wage** | **Salaried** | **Self Employed** | **Employer** |
| **100.0** | 0.0 | 92.9 | 0.7 | 6.4 | **Males** | **Emirati** |
| **100.0** | 0.3 | 98.0 | 0.1 | 1.6 | **Females** |
| **100.0** | **0.1** | **94.8** | **0.5** | **4.6** | **Total** |
| **100.0** | 0.0 | 96.6 | 0.2 | 3.2 | **Males** | **Non Emirati** |
| **100.0** | 0.3 | 97.7 | 0.2 | 1.8 | **Females** |
| **100.0** | **0.1** | **96.8** | **0.2** | **2.9** | **Total** |
| **100.0** | **0.0** | **96.5** | **0.2** | **3.3** | **Males** | **Grand Total** |
| **100.0** | **0.3** | **97.7** | **0.2** | **1.8** | **Females** |
| **100.0** | **0.1** | **96.7** | **0.2** | **3.0** | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Employed 15 Years and Over by Nationality and Employment Status – Emirate of Dubai**

**(2016)**

|  |  |
| --- | --- |
|  |  |

**Unemployed Individuals**

**Unemployed 15 years and over by unemployment status**

* The number of unemployed Emiratis is estimated to be 2,295 individuals who are job seekers. The unemployment rate among Emiratis was **2.9%** with 2.0**%** for males and 4.4**%** for females. The percentage of unemployed individuals obtaining university degrees was 45.5**%** of the total unemployed individuals. Whereas the percentage of those who have secondary school degrees was 41.7**%,** and for individuals obtaining post-secondary degrees below university level the percentage was 4.7%.
* The number of non-Emirati unemployed individuals is estimated with 5,280 unemployed individuals who are looking for a job. The unemployment rate among non-Emiratis was **0.3%**; with **0.2%** for males and **0.9%** for females. More than 87% of the unemployed non-Emirati individuals were obtaining university level degrees and the majority of them were new unemployed individuals (who never worked before) and looking for a job for the first time and most of them are sons of expatriates residing in Dubai, and accompanying their families.

**Percentage Distribution of Unemployed 15 Years and Over by Nationality and Unemployment Status**

**Emirate of Dubai**

**(2016)**

**Unemployed 15 years and over by age groups**

* The unemployed individuals among Emiratis are concentrated in the age group of (20-29 years), where they accounted for 74.2**%** of the total unemployed Emiratis (estimated about 2,295 persons). This percentage reached 68.8**%** for unemployed females (estimated about 1,320 persons), while for males it reached 81.4**%** (estimated about 975 persons). Noting that the percentage of unemployed males in the age group of (15-19 years) has reached 4.4**%** of the total unemployed males.
* All non-Emirati males and females unemployed individuals are concentrated in the age group (20-29 years).

**Percentage Distribution of Unemployed 15 Years and Over by Nationality, Gender and Age Groups**

**Emirate of Dubai**

**(2016)**

**Table (03-01)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Age Groups** | | | | **Gender** | **Nationality** |
| **30 - 34** | **25 – 29** | **20 – 24** | **15 – 19** |
| **100.0** | 14.2 | 29.1 | 52.3 | 4.4 | **Males** | **Emirati** |
| **100.0** | 11.5 | 28.2 | 40.6 | 19.7 | **Females** |
| **100.0** | **12.6** | **28.6** | **45.6** | **13.2** | **Total** |
| **100.0** | 0.0 | 36.3 | 63.7 | 0.0 | **Males** | **Non Emirati** |
| **100.0** | 0.0 | 55.4 | 44.6 | 0.0 | **Females** |
| **100.0** | **0.0** | **45.7** | **54.3** | **0.0** | **Total** |
| **100.0** | 3.8 | 34.4 | 60.6 | 1.2 | **Males** | **Grand Total** |
| **100.0** | 3.9 | 46.2 | 43.3 | 6.6 | **Females** |
| **100.0** | **3.8** | **40.5** | **51.7** | **4.0** | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Unemployed 15 Years and Over by Gender and Nationality– Emirate of Dubai**

**(2016**)

**Unemployed 15 years and over by educational level**

* The percentage of unemployed Emiratis who are obtaining university or higher levels’ degrees was 45.5**%** of the total unemployed. The unemployed females in this category accounted for 61.3**%** of the total unemployed females. The percentage of the unemployed individuals obtaining a secondary and below education levels accounted for 49.8**%**; from which 76.1**%** were males**,** and 30.4**%** were females. Whereas the percentage of the unemployed individuals who have secondary and below university educational levels was 4.7**%** of the total unemployed individuals.

**Percentage Distribution of Unemployed 15 Years and Over by Nationality, Gender and Educational Level**

**Emirate of Dubai**

**(2016)**

**Table (03-02)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Nationality** | **Gender** | **Educational Level** | | | | | | | | | | | **Total** |
| **أ Illiterate** | **Read &  Write** | **Primary** | **Preparatory** | **Secondary** | **Post-secondary**  **non-tertiary** | **Short-cycle tertiary** | **University**  **or Equivalent** | **Higher Diploma** | **Master or Equivalent** | **Doctorate**  o**r Equivalent** |
| **Emirati** | **Males** | 0.0 | 0.0 | 2.7 | 16.5 | 56.9 | 0.0 | 0.0 | 23.9 | 0.0 | 0.0 | 0.0 | **100.0** |
| **Females** | 0.0 | 0.0 | 0.0 | 0.0 | 30.4 | 2.0 | 6.3 | 58.3 | 1.5 | 1.5 | 0.0 | **100.0** |
| **Total** | **0.0** | **0.0** | **1.1** | **7.0** | **41.7** | **1.1** | **3.6** | **43.7** | **0.9** | **0.9** | **0.0** | **100.0** |
| **Non Emirati** | **Males** | 0.0 | 0.0 | 0.0 | 0.0 | 24.1 | 0.8 | 0.0 | 75.1 | 0.0 | 0.0 | 0.0 | **100.0** |
| **Females** | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | **100.0** |
| **Total** | **0.0** | **0.0** | **0.0** | **0.0** | **12.3** | **0.4** | **0.0** | **87.3** | **0.0** | **0.0** | **0.0** | **100.0** |
| **Grand Total** | **Males** | **0.0** | **0.0** | **0.6** | **4.4** | **32.9** | **0.6** | **0.0** | **61.5** | **0.0** | **0.0** | **0.0** | **100.0** |
| **Females** | **0.0** | **0.0** | **0.0** | **0.0** | **10.3** | **0.7** | **2.1** | **85.9** | **0.5** | **0.5** | **0.0** | **100.0** |
| **Total** | **0.0** | **0.0** | **0.3** | **2.1** | **21.2** | **0.6** | **1.1** | **74.1** | **0.3** | **0.3** | **0.0** | **100.0** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Emiratis Unemployment 15 years and Over by Gender**

**and Educational Level - Emirate of Dubai**

**(2016)**

**Unemployed 15 years and over by marital status**

* The percentage of unemployed Emirati females (who never married) reached **98.5%** of the total unemployed females, while unemployed females who are married accounted for 0.0**%**.
* With regard to the non-Emirati unemployed individuals, the results showed that the majority of them were singles (who never married) of which 100.0**%** were males and 99.1**%** were females.

**Percentage Distribution of Unemployed 15 Years and Over by Nationality, Gender and Marital Status**

**Emirate of Dubai**

**(2016)**

**Table (03-03)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Marital Status** | | | | | **Gender** | **Nationality** |
| **separated** | **Widowed** | **Divorced** | **Married** | **Single** |
| **100.0** | 0.0 | 0.0 | 0.0 | 6.5 | 93.5 | **Males** | **Emirati** |
| **100.0** | 0.0 | 0.0 | 1.5 | 0.0 | 98.5 | **Females** |
| **100.0** | 0.0 | 0.0 | 0.8 | 2.8 | 96.4 | **Total** |
| **100.0** | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | **Males** | **Non Emirati** |
| **100.0** | 0.0 | 0.0 | 0.0 | 0.9 | 99.1 | **Females** |
| **100.0** | 0.0 | 0.0 | 0.0 | 0.4 | 99.6 | **Total** |
| **100.0** | 0.0 | 0.0 | 0.0 | 1.7 | 98.3 | **Males** | **Grand Total** |
| **100.0** | 0.0 | 0.0 | 0.5 | 0.6 | 98.9 | **Females** |
| **100.0** | 0.0 | 0.0 | 0.3 | 1.1 | 98.6 | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Third: Population 15 years and over who are economically inactive**

* The economically inactive Emirati population 15 years and over account for **51.8%** of the total Emirati population 15 years and over. The percentage of students has reached **36.8%** of the total economically inactive Emirati population 15 years and over; of which 46.6**%** were males and 31.2**%** were females. The percentage of housewives was 49.3**%** and the percentage of individuals aged **65** years and older was 10.1**%**, of which **15.4%** were males. Whereas the retired individuals account for **7.8%** of the total economically inactive Emirati population.
* With respect to the non-Emirati economically inactive individuals aged 15 years and over, they account for 15.2**%** of the total non-Emirati population aged 15 years and over, from which the percentage of students was 23.9**%**, the percentage of housewives was **66.8%**, and the percentage of individuals aged **65** years and over was 3.5**%.**

**Percentage Distribution of Population Non – Economically Active 15 Years and Over by Nationality and Gender Emirate of Dubai**

**(2016)**

**Table (04-01)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Non – Economically Active** | | | | | | | **Gender** | **Nationality** |
| **other** | **Independent income** | **Aged 65 or older** | **Retired** | **Unable to work (Disabled, Illness** | **Student** | **Household duties** |
| **100.0** | 7.7 | 7.5 | 15.4 | 17.1 | 5.7 | 46.6 | 0.0 | **Males** | **Emirati** |
| **100.0** | 2.7 | 3.6 | 7.1 | 2.5 | 3.6 | 31.2 | 49.3 | **Females** |
| **100.0** | **4.5** | **5.0** | **10.1** | **7.8** | **4.3** | **36.8** | **31.5** | **Total** |
| **100.0** | 1.3 | 14.1 | 7.0 | 0.0 | 2.8 | 74.8 | 0.0 | **Males** | **Non Emirati** |
| **100.0** | 1.5 | 1.3 | 2.9 | 0.0 | 0.5 | 14.0 | 79.8 | **Females** |
| **100.0** | **1.5** | **3.4** | **3.5** | **0.0** | **0.9** | **23.9** | **66.8** | **Total** |
| **100.0** | 3.6 | 11.7 | 10.0 | 6.3 | 3.9 | 64.5 | 0.0 | **Males** | **Grand Total** |
| **100.0** | 1.7 | 1.7 | 3.6 | 0.4 | 1.0 | 16.9 | 74.7 | **Females** |
| **100.0** | **2.1** | **3.7** | **4.9** | **1.6** | **1.6** | **26.5** | **59.6** | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Housewives**

* The percentage of Emirati housewives constitutes **10.9%** of the total housewives and they are concentrated in the age of **25** years and over with a percentage of **97.2%**. With respect to the educational level, the percentage of females who are obtaining a secondary level education and higher was 53.6**%**.
* The percentage of non-Emirati housewives reached 89.1**%** of the total housewives and they are concentrated in the age of 20-59 years and account for about 96.5**%**. The percentage of females who are obtaining a secondary level education and higher was **92.5%** from which **64.1%** have a university degree and **20.5%** have a secondary education level.

**Percentage Distribution of housewives 15 Years and Over by Nationality and Age Groups - Emirate of Dubai**

**(2016)**

**Table (04-02)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Age Groups** | | | | | | | | | | | **Nationality** |
| **65+** | **60-64** | **55-59** | **50-54** | **45-49** | **40-44** | **35-39** | **30-34** | **25-29** | **20-24** | **15-19** |
| **100.0** | 7.3 | 11.1 | 11.1 | 12.9 | 14.7 | 12.9 | 11.0 | 10.4 | 5.8 | 2.7 | 0.1 | **Emirati** |
| **100.0** | 0.9 | 2.4 | 4.7 | 7.4 | 9.2 | 16.1 | 17.9 | 24.9 | 12.3 | 4.0 | 0.2 | **Non Emirati** |
| **100.0** | **1.6** | **3.3** | **5.4** | **8.0** | **9.8** | **15.8** | **17.1** | **23.4** | **11.6** | **3.8** | **0.2** | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016

**Percentage Distribution of Housewives 15 Years and Over by Nationality and Educational Level Emirate of Dubai**

**(2016)**

**Table (04-03)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total** | **Educational Level** | | | | | | | | | | | **Nationality** |
| **Doctorate or Equivalent** | **Master or Equivalent** | **Higher Diploma** | **University or Equivalent** | **Short-cycle tertiary** | **Post-secondary**  **non-tertiary** | **Secondary** | **Preparatory** | **Primary** | **Read &  Write** | **Illiterate** |
| **100.0** | 0.1 | 0.8 | 0.7 | 18.2 | 2.7 | 0.8 | 30.3 | 15.4 | 10.9 | 12.8 | 7.3 | **Emirati** |
| **100.0** | 0.4 | 10.4 | 3.2 | 50.1 | 5.0 | 2.9 | 20.5 | 4.4 | 1.3 | 0.8 | 1.0 | **Non Emirati** |
| **100.0** | 0.4 | 9.3 | 3.0 | 46.6 | 4.8 | 2.6 | 21.5 | 5.6 | 2.4 | 2.1 | 1.7 | **Total** |

Source: Dubai Statistics Center – Labor Force Survey 2016